Prior experience as a software developer particulary in Java technology is highly preferred. (Tech lead - Dev. Manager)

DOD or FDA or Embedded software experience preferred.

The Software Project Manager has overall accountability for multiple complex programs from concept through launch, and managing dependencies across programs to ensure optimal feature integration across products. The Software Project Manager is responsible for ensuring all projects within responsibility are on track and following the established business plan. Additionally, this role will be responsible for managing compliance projects, event investigations, and CAPA execution for the software development team.

MAJOR DUTIES AND RESPONSIBILITIES

- Provide high level management of software projects across multiple development teams to ensure seamless integration of common features.
- Lead event investigations and drive CAPA actions to meet business commitments, removing barriers to team progress, and facilitating rapid decision-making.
- Manage and delegate resources in alignment with approved business plan. Foresee and directly handle project resource issues. Proactively raise personnel issues, such as performance, directly with functional management.
- Organize and facilitate effective meetings. Identify and delegate action items, follow-up/track action items to resolution, update project plans & deliverables, and as required identify issues and ultimately resolve issues off-line (to ensure effective meetings at all levels).
- Coordinate/audit product documentation to ensure compliance and quality of product is maintained.

REQUIRED PREFERRED

The required and desired educational background is critical to success in this position. This position plays a critical leadership role in defining the design of current and future products including the selection of tools and technologies. A solid background in software development best practices, integration techniques, methodologies and architectures as acquired in an academic environment provides this solid foundation.

REQUIREMENTS

Ten years+ software development experience in embedded products. Five years+ leading software projects, functional management experience is a plus. The incumbent must have a proven track record of managing and launching successful products. Cross-functional experience in multiple areas such as Quality, Commercial, Medical, Manufacturing Operations, Clinical or Regulatory is preferred but not required. Must have professional management experience in which has successfully demonstrated cross-functional leadership competencies (diligence, developing strategies,

conflict-resolution, analysis, communication and political savvy) as well as the ability to define and communicate strategies and link them to the overall business.

The Software Project Manager will employ the skills needed to manage multiple competing priorities across projects and functions. The Software Project Manager will monitor the existing processes and may propose or implement process changes where/when needed. The Software Project Manager has the ability to foresee and recognize potential issues that impact the business plan and will work diligently to clear these barriers, resolve conflicts or facilitate rapid decision making with the appropriate team member(s) /leadership to resolve the issues.

The Software Project Manager has the overall accountability for complex programs from concept through launch. Complex programs may vary from teams within and outside the company, budgets of $5MM to $20MM and projected annual sales anywhere between $10MM to $50MM. The Software Project Manager is accountable to the Core Team, Software Director, San Diego Site Leader and extended team for the project timelines, deliverables and budget

The Software Project Manager has the prerequisite skills to analyze multiple project timelines and deliverables to determine early in the process if there are conflicts. In addition to the normal Project Planning techniques, the incumbent must have successfully demonstrated risk assessment, problem solving and decision making techniques/abilities. Experience and knowledge of the pre-clinical, clinical, technical and manufacturing aspects are a plus to successfully manage the project team.

The Software Project Manager has full authority to act for the benefit of the programs assigned. When conflicts across programs arise, the Software Project Manger will facilitate conflict resolution with his/her counterpart. If they cannot reach consensus, the conflict is elevated to the proper level for resolution. Successfully demonstrated ability to manage external vendors and influence their deliverables.